



Holiday Blessings and Holiday Hope



The end of a year concludes with the highlight of the holiday season. It's during this holiday season that we are offered the chance to reflect on the many blessings in our lives; our freedom, our family, and our faith to name a few. For millions on the other side of the world a free December is becoming a new way of life. The ability to provide for loved ones, while at the same time protecting our community, is truly a unique and positive opportunity for each of us. A nation in which we can address spiritual issues without fear is a gift of immeasurable value.

The end of this year will also initiate PLEA's 30th anniversary. It's because of the vision of a few officers in 1975 that we have compensation and rights that have benefited thousands and which have attracted national attention. It's been a privilege for the entire board, and all of the reps, to be advocates for Phoenix Police Officers. Your trust is not taken lightly and your ideas and input are assets that make a difference. The risks you take and the leadership you provide are readily noticed and appreciated by your Association. What's on the inside of the new MOU is a national standard for police contracts across the country. It's why officers from other agencies lateral here while our members stay put. What's on the outside of the new MOU is a membership facility that is more reflective of a haven and a home rather than a mere office building. Your new PLEA building is the product of wise and forward thinking vision.

With the end of the year approaching, PLEA hopes this gift to you will be helpful in tracking the 30th anniversary year of your Association. The PLEA Board, Reps, and the Office Staff wish you days marked with success, health and resolution in 2005.

Sincerely,

 MARK SPENCER PLEA Secretary	 JAKE JACOBSEN PLEA President	 MICHELLE MONACO PLEA Vice President
 JOE CLURE PLEA Treasurer	 STEVE RACKLEY Chairman of the Board	 DANNY BOYD PLEA Vice Grievance Chair
 LEVI BOLTON Trustee	 BRUCE STALLMAN Trustee	 KEN CRANE Trustee
 BRIAN MILLER Trustee	 DAVE DAGER Trustee	

PLEA Holiday Schedule

The PLEA office will be closed at noon on Thursday, December 23 and will reopen on Monday, December 27. The office will also be closed Friday, December 31st.



Phoenix Law Enforcement Association

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Membership Meetings
Last Tuesday
of each month:
7:30 AM, 12:30 PM
5:30 PM

Mailing Label Here

Representation Committee

Chairperson
Michelle Monaco

Vice Chairperson
Danny Boyd

Representatives

Levi Bolton . John Buckner . Bob Furneaux
Josh Champion . Billy Coleman . Ken Crane
Sheldon Czegledi . David Dager . Doug Dillard
Bob Durka . Greg Gibbs . Ron Gomez
Bryan Hanania . Gary Hotchkiss . Barry Jacobs
Dave Kothe . Karen Lewsader . Nick Margiotta
Franklin Marino . Tom Marquez . Brian Miller
Darren Nielsen . Bob Palma . Steve Perrotta
Jerry Peterson . Dave Sampson . Toby Sexton
Annie Shumway . Frank Smith
Stu Sterling . Mark Spencer

If You Have A Grievance

First: Attempt to resolve the matter informally with your supervisor.

Second: If you cannot resolve this with your supervisor, contact one of the representatives above.

Remember: There are time limits to initiate a written grievance.

Record: All interviews once you have been given an NOI.

Copy: All memos of paperwork related to the investigation.

If you are called by Professional Standards Bureau or any police supervisor regarding an investigatory interview or interrogation, you may have PLEA representation during that interview.

Call for representation as soon as possible.

PLEA Board of Trustees

Jake Jacobsen - President
Michelle Monaco - Vice President
Joe Clure - Treasurer/Negotiator
Mark Spencer - Secretary/Membership
Levi Bolton – Trustee/Representation
Danny Boyd – Trustee/Representation
Ken Crane – Trustee/Representation
David Dager — Trustee/Representation
Brian Miller — Trustee/Representation
Steve Rackley — Chairman of the Board
Bruce Stallman—Trustee/Promotions

PLEA Legal Resources

Michael Napier — Legal Counsel
Dale F. Norris — Legal Counsel
(602) 248-9107
www.napierlawfirm.com

Brian Livingston — Legislative Liaison
www.azpolice.org

PLEA Office Staff

Arlene Venturini — Office Manager
Leigh Ann Bennett — Accounts Manager
JoAnn Gothard — Membership Services
Debbie Webster — Membership Services
Melissa Solimeno — Membership Services

The Monthly Recap Staff

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